

# **Mentoring FAQ**

#### Can I select my mentor?

The relationship between the learner and mentor must be one of honesty and trust and therefore where possible, we allow the learner to select their mentor. However, if your selected mentor does not have availability, then you can either wait until they are available or select another mentor.

Alternatively, a mentor can be allocated to you if you do not select one.

#### Does this guarantee that I will pass my assessment?

No, it does not. Although it will increase your chances of success as all Kent Mentors are aware of the performance criteria that have to be achieved to pass the assessment. Your mentor will not support your application if they do not believe you can achieve this criteria.

### How long will I be mentored for?

This is individual to the learner and is dependent on your current standard to which you umpire against the performance criteria of each award. However, mentoring should not be seen as a 'hand-holding' exercise but rather one of guidance in the right direction. Kent Netball will support up to 6 mentoring sessions for learners progressing to C award and up to 5 mentoring sessions for learners progressing to B award.

Any further sessions required is with the agreement of the mentor and is at the full expense of the learner.

## Can I approach a mentor directly?

No. Kent Netball wishes to be fair to all learners and therefore will not financially support any mentoring sessions that have been agreed outside of Kent Netball. Every effort will always be made for a learner to be allocated their chosen mentor. Where this is not possible, the reason will be explained to the learner.

#### Will my mentor get me games to umpire?

No. Each learner must secure their own games to umpire. They need to liaise with their local leagues to ensure that they are permitted to umpire the games that they have booked.

## Do I have to pay my mentor directly?

No. Kent mentors should claim their expenses from Kent Netball. Learners are not expected to give up their umpiring fee to their mentor unless they have used up their allocated number of mentoring sessions.