



Kent Netball Management Committee Role Profile

EQUALITY, DIVERSITY AND INCLUSION (ED&I) OFFICER

Introduction

The following role description is not intended to be comprehensive, nor is it an expectation that potential volunteers will possess all the skills/personal qualities listed.

The role of ED&I Officer is appointed by the KNMC and held by the appointed official for two years.

This role description should be read in conjunction with the Kent Netball Management Committee - Roles, Skills and Personal Qualities document which outlines the requirements of all KNMC officers.

The ED&I Officer's role is to:

- report to the Chairperson;
- be responsible for improving standards equality, diversity and inclusion within Kent Netball;
- liaise between EN, the Region, Registered Member Leagues, Subcommittees and the KNMC;
- guide, coordinate, and chair meetings of the ED&I Subcommittee;
- prepare a report of the year's activities for the AGM;
- represent Kent Netball at the L&SE ED&I TSG; and
- champion the Inclusion & Diversity Award.

Skills/Personal Qualities of the ED&I Officer:

Chairs of the Subcommittees are required to have good communication, interpersonal and leadership skills. This role will suit someone with initiative and drive who is able to work in partnership with others, is good at teambuilding and has the ability to delegate.

Aspiring Chairs of Subcommittees will need to be willing to chair meetings and ensure that decisions are taken and followed-up. They will need to be a strong networker with some knowledge of Kent Netball's key networks and be prepared to speak clearly and succinctly as the public face of Kent Netball.

The ED&I Officer will ideally have knowledge of equality practices.