



Kent Netball Management Committee Role Description

YOUTH REPRESENTATIVE

This role description should be read in conjunction with the Kent Netball Management Committee - Roles, Skills and Personal Qualities document which outlines the requirements of all KNMC officers and includes definitions of the abbreviations contained herein.

1. Overview

The Youth Representative:

- reports to the Chairperson;
- must be aged 18-25 years of age and a full Member of England Netball/Kent Netball;
- provides a youth perspective to the business of Kent Netball.
- represents the organisation in a professional manner and to uphold standards of conduct; and
- holds the following voting rights:
 - one vote at meetings of the KNMC
 - one vote in one capacity at the AGM.

2. Recruitment

Kent Netball is committed to recruiting the best person for each vacancy based on skillset/experience. No volunteer or potential volunteer shall receive less favourable treatment or consideration during recruitment on the grounds of race, colour, religion or belief, nationality, ethnic origin, sexual orientation, gender, age, disability or marital status. Recruitment shall be made in line with the Kent Netball Recruitment Policy and the Kent Netball Equality, Diversity, Inclusion and Equity Policy.

The Youth Representative is an appointed role with Expressions of Interest and elections held in line with the Kent Netball Constitution.

All appointed members of the KNMC may serve for two years and may offer themselves for re-appointment at the AGM at the end of that term.

KNMC volunteers are expected to carry out the role to the best of their ability, to act with professionalism and integrity, and always in the best interests of Kent Netball.

3. Role

The Youth Representative's role is to:

- report to the Chairperson;
- contribute to meeting of the KNMC from a youth perspective;
- lead the Youth Working Group;
- work with KNMC to identify new young talent for future leaders/volunteers;

- prepare a report of the year’s activities for the AGM; and
- champion the Young Volunteer Award.

4. Qualifications, Experience and Competencies

It is essential that the Youth Representative:

- meets the requirements of all KNMC officers as outlined in the Kent Netball Management Committee - Roles, Skills and Personal Qualities document;
- has enthusiasm with a good knowledge of netball; and
- a willingness to gain understanding of the netball structure in the county.

It is preferred that the Youth Representative:

- has initiative and drive;
- has website/social media skills; and
- has evidence of, or willingness to successfully undertake, safeguarding training.

5. Supervision and Support

The Youth Representative is:

- supported more broadly by the KNMC; and
- new members of the KNMC will be allocated a Point of Contact/Mentor as part of their induction in line with the Kent Netball Recruitment Policy.

6. Relevant Contacts

General Enquiries via Secretary secretary@kentnetball.co.uk

Chairperson chairperson@kentnetball.co.uk

7. Associated Documents

Kent Netball Code of Conduct
 Kent Netball Compliments and Complaints Policy
 Kent Netball Conflict of Interest Policy
 Kent Netball Constitution
 Kent Netball Equality, Inclusion, Diversity and Equity Policy
 Kent Netball Finance Policy
 Kent Netball Management Committee - Roles, Skills and Personal Qualities
 Kent Netball Privacy Notice
 Kent Netball Recognition Policy
 Kent Netball Recruitment Policy
 Kent Netball Terms of Reference

With reference to the Kent Netball Documents – Version Control Register for the latest version of these documents.

England Netball's policies currently in force, particularly the Safeguarding Young People in Netball, Social Media and Whistleblowing policies, and the Disciplinary Rules & Regulations.

6. Review

The KNMC will review this Role Description at four-year intervals.

Amendments to the Role Description are permitted at any time following a decision of the KNMC, which must be minuted.