



Kent Netball Management Committee Role Profile

PERFORMANCE LEAD

Introduction

The following role profile is not intended to be comprehensive, nor is it an expectation that potential volunteers will possess all the skills/personal qualities listed. However, as a Chair of a Kent Netball Subcommittee, the Performance Lead will require some leadership experience.

The role of Kent Netball Performance Lead is held by the elected official for two years.

This role profile should be read in conjunction with the Kent Netball Management Committee - Roles, Skills and Personal Qualities document which outlines the requirements of all KNMC officers.

The Performance Lead's role is to:

- report to the Chairperson;
- lead and manage the KN Academy Programme, and take a strategic overview of Performance;
- supervise the organisation of trials to select players to represent KN;
- support the development of talented athletes, enabling them to reach their full potential;
- ensure all academy training sessions, and any match or tournament representations, have suitable coaching provision;
- drive the mentoring of KN appointed Coaches, Scouts and Selectors;
- oversee the work of the KN Performance Coordinator;
- guide, coordinate, and chair meetings of the Performance Subcommittee;
- prepare a report of the year's activities for the AGM;
- represent KN at the L&SE Performance TSG; and
- champion the Young Netballer Award.

Skills/Personal Qualities of the Performance Lead:

Chairs of the Subcommittees are required to have good communication, interpersonal and leadership skills. This role will suit someone with initiative and drive who is able to work in partnership with others, is good at teambuilding and has the ability to delegate.

An aspiring Chair of a Subcommittee will need to be willing to chair meetings and ensure that decisions are taken and followed-up. They will need to be a strong networker with some knowledge of KN's key networks and be prepared to speak clearly and succinctly as the public face of KN.

The Performance Lead will ideally be a qualified coach and have understanding of the EN performance pathway. They will have experience of working with elite netball athletes and a working knowledge of planning and delivery of county training programmes. They will hold evidence of, or will be willing to successfully undertake, safeguarding training.